

Introduction & Warm-up

I was attracted by [Company Name]'s reputation for using modern backend technologies and its emphasis on scalable, high-performance systems. The opportunity to work on complex projects with a skilled development team was also appealing.

Overall, my job satisfaction was high. I enjoyed the technical challenges, supportive colleagues, and opportunities to learn. However, certain bottlenecks in decision-making and limited project ownership in later stages reduced my satisfaction slightly.

Overall Satisfaction

The most rewarding aspects were solving large-scale performance issues, mentoring junior developers, and contributing to architecture design decisions.

The migration of our monolith to a microservices architecture was a standout experience—it was technically challenging, required strong teamwork, and had a direct, positive impact on system performance and maintainability.

Reasons for Leaving

My decision was influenced by a desire for new challenges, particularly in distributed systems and AI-related backend work, which I felt I couldn't fully pursue here.

While I enjoyed my responsibilities, I wanted more involvement in product decision-making and earlier access to roadmap discussions.

Work Environment & Culture

The Software Development department had a strong sense of camaraderie. Collaboration within the immediate team was good, but cross-department communication could sometimes be slow, impacting project timelines.

The company culture was generally positive—supportive, friendly, and open to feedback. It could be improved by streamlining processes and encouraging more inter-team knowledge sharing.

Development & Suggestions

Yes, I attended internal workshops, completed online certifications, and participated in code review sessions that helped me grow technically and as a mentor.

Offering a clearer career advancement framework for senior developers and allocating more time for skill-building in emerging technologies would be beneficial.

Future Plans & Relationship

I plan to join a startup focusing on distributed AI-driven systems while also contributing to open-source projects.

Yes, I would be open to collaborating in the future, especially on technical conferences, workshops, or joint open-source initiatives.

Closure

Thank you for the opportunity to work here. My time at [Company Name] has been valuable for my professional and personal growth.