

## Introduction & Warm-up

Overall, my job satisfaction was good. I enjoyed the analytical challenges and the opportunity to contribute to important financial decisions, though I occasionally wished for more involvement in strategic planning.

I especially enjoyed working on quarterly financial reports, developing budget forecasts, and collaborating with cross-functional teams to optimize resource allocation.

My direct supervisor was supportive and provided constructive feedback, and my colleagues were collaborative and approachable, which made the work environment positive.

## Overall Satisfaction

Compensation and benefits: 4/5

Career development opportunities: 3/5

Work-life balance: 4/5

I felt fulfilled when my analyses directly influenced budget adjustments that improved efficiency. A challenge I faced was the limited scope for cross-department exposure, which I felt could have expanded my skill set further.

## Reasons for Leaving

I decided to leave to pursue a role with broader responsibilities in strategic finance and greater opportunities for professional growth.

My role as a Financial Analyst was rewarding, but it was primarily focused on reporting and analysis, with fewer opportunities for higher-level decision-making.

Providing a clearer career progression plan and involving analysts in more strategic discussions could have encouraged me to stay longer.

## Work Environment & Culture

The Finance Department was professional, detail-oriented, and supportive, though sometimes slow to adopt new tools or methods.

Communication and collaboration among team members were strong, especially during tight reporting deadlines.

Yes, I felt comfortable raising concerns or suggesting improvements, and my input was generally welcomed.

## Development & Suggestions

I improved my skills in financial modeling, data visualization, and advanced Excel functions, all of which will be valuable in my next role.

I suggest creating a structured onboarding program that pairs new analysts with a mentor for the first few months to accelerate learning and integration.

## Future Plans & Relationship

I plan to join a mid-sized consulting firm where I can combine financial analysis with strategic advisory work.

Yes, I would consider returning in the future if there were opportunities for more strategic involvement and leadership development.

## Closure

Thank you for providing a collaborative and engaging work environment. My time at [Company Name] has been an important stepping stone in my career.